

# INTERVISION IN 5 STEPS (60 MINUTES)

1

One person tells/shares an issue, problem(owner) or challenge.

2

The other members ask clarifying neutral questions to understand the issue etc. (Be aware of giving advice in this round)

3

The members start to ask their questions. They have to wait their turn. After a few rounds people will be out of questions. Offer a last round and finish part 3.

4

The members formulate and write on a piece paper their recommendations. They hand it over to the person.

5

The person inquires/debriefs the members:

- What was useful for me?
- What did I hear?
- What do I make of it?